

# Job Advertisement

## Impact North West Schools

Impact North West Schools (INWS) is a rapidly expanding independent special school situated in Birkenhead. Our school is dedicated to providing exceptional educational experiences for our students, with a specialised focus on supporting their social, emotional, and mental health (SEMH) needs.

We are a mixed school, supporting 11-16 year olds.

At INWS, we believe in creating a nurturing, inclusive, and holistic environment where every student can thrive. Our staff are trained in trauma-informed and attachment-aware practices, ensuring we can effectively support the diverse needs of our learners. We work closely with families, fostering proactive partnerships to enhance understanding and co-create strategies for each child's progress.

Our multi-sensory and engaging learning approach is designed to captivate and re-engage students, empowering them to achieve their full potential. With a strong emphasis on emotional regulation, resilience, and life skills, we prepare our students for success beyond the classroom.

INWS is proud to be recognised as “Good” by OFSTED and a Centre of Excellence by the Inclusion Quality Mark for our exceptional outcomes and innovative practices. We are committed to continuous improvement, driven by our positive and empowering school culture, where students feel valued, understood, and encouraged to succeed.

## Teaching Assistant

We are seeking a Teaching Assistant to join our dedicated team and make a lasting impact on the lives of our students. In this role, you will be responsible for supporting our SEMH students in lessons and during interventions.

### Key Responsibilities:

- To work 1:1 during periods throughout the day to deliver interventions relevant and bespoke for our students
- To support the curriculum for both key stage 3 and key stage 4
- To support with the delivery of the extra curricular programme
- To support with developing offsite activities, inline with personal development and extra curricular programme

- To ensure that resources are available to staff when required
- To raise attainment for all young people
- To consistently plan, prepare and deliver high quality and engaging interventions for all students
- Assist teachers with creating lesson plans and learning materials to allow students to access the curriculum.
- Work with other children with a range of SEMH challenges to deliver education or improve their skills.
- Support children's learning needs, boost their confidence, and encourage them to participate in the classroom.
- Organise and lead activities to improve class members' social skills and communication abilities.
- Help teaching staff with administrative tasks.

## **Requirements:**

- previous experience in supporting students with SEMH needs, using evidence-based, trauma-informed approaches is desirable.
- Excellent communication and interpersonal skills, with the ability to build strong relationships with students, staff, and parents
- Commitment to continuous professional development and a passion for driving school improvement

## **Safeguarding**

The Teaching Assistant will play a key role in safeguarding and promoting the welfare of children at Impact North West Schools. This includes:

- Adhering to the school's safeguarding and child protection policies and procedures
- Recognising and responding to signs of abuse, neglect, and other safeguarding concerns
- Working closely with the Designated Safeguarding Lead and other pastoral staff to support students' emotional well-being and address any barriers to learning
- Participating in regular safeguarding training and updates to ensure a robust understanding of child protection issues
- Promoting a culture of vigilance and a safe environment for all students within the Maths department

The Teaching Assistant will be expected to maintain the highest standards of professional conduct and to act as a positive role model for students and colleagues.

## Why Join Us?

At Impact North West Schools, we offer a competitive salary from £23,810, as well as a range of benefits to support your professional and personal growth:

- Free parking on-site
- National College subscription and excellent CPD opportunities
- Competitive salaries and holiday pay
- Nest Pension scheme

This is an exciting opportunity to support learners' academic and personal growth in a dynamic and supportive school environment. If you are passionate about making a difference in the lives of our students, we encourage you to apply.