

Post: Teacher of Mathematics  
Permanent  
Full time  
Salary £39,000 - £45,000 depending on experience

Completed application form to go to [schooloffice@impactnorthwestschools.org.uk](mailto:schooloffice@impactnorthwestschools.org.uk)

### **About the role**

Impact North West Schools is a registered Independent special school working with young people aged 11 - 16, who need support to transition back into their mainstream or specialist setting. We offer a variety of programmes depending on the needs of the young person and some, where it is in the child's best interest, stay with INWS until Year 11. Our dedicated team of staff, work collaboratively to ensure successful outcomes for all our pupils.

### **Main purpose of Job**

We are looking to appoint a Teacher of Mathematics who will have a significant impact on the learning of pupils with additional needs. The role will involve working with all years, delivering a variety of high quality lessons across Key Stage 3 and 4, to include GCSE and Functional Skills.

The successful candidate will work in a secure and supportive environment that helps pupils with Social, Emotional, and Mental Health (SEMH) difficulties overcome their challenges. The position requires a candidate who can build relationships with children with SEMH difficulties and work in collaboration with colleagues to create an inclusive and supportive environment that is conducive to learning.

### **Duties and responsibilities**

- Design and implement a Maths curriculum that promotes academic progress for all students
- Ensure that Maths lessons are well-planned, sequenced, and relevant to the needs of Impact North West Schools students
- Monitor and evaluate the effectiveness of Maths lessons, making adjustments as necessary to improve student outcomes
- Monitor and assess student progress in Maths, using data to inform teaching strategies and interventions
- Embed literacy skills across the Maths curriculum, developing resources as needed
- Foster a safe, inclusive, and positive classroom environment, using trauma-informed and attachment-aware approaches
- Set goals that stretch and challenge pupils of all backgrounds and abilities.
- Work collaboratively with pastoral teams to address barriers to learning and promote emotional resilience
- Organise enrichment activities to inspire students and foster a love of learning
- Provide leadership and guidance to the Maths department, ensuring a cohesive and effective approach to teaching and learning

## **Requirements**

- UK QTS or equivalent.
- Strong subject knowledge and understanding of the Maths curriculum, including current best practices and research.
- An ability to be flexible in the subjects that are taught.
- Excellent teaching and assessment skills, with the ability to adapt to the needs of SEMH students
- Effective communication and interpersonal skills, with the ability to work collaboratively with colleagues, students, and families
- Data analysis and interpretation skills, to use assessment information to inform teaching and learning
- Commitment to continuous professional development and a willingness to share best practises with colleagues
- Ability to foster a safe, inclusive, and positive learning environment, using trauma-informed and attachment-aware approaches
- Strong organisational and time management skills, with the ability to prioritise and manage multiple tasks effectively
- To follow our safeguarding policy and ensure all students are safe at all times.

## **You will be**

- Flexible around the needs of the school and pupils.
- A committed Teacher who works in line with the school behaviour policy.
- Able to modify challenging behaviour in a firm but supportive manner.
- Child centred.
- Flexible with a good sense of humour.

## **PERSONAL QUALITIES**

- Commitment to ensuring the safety and welfare of children.
- Commitment to upholding and promoting the ethos and values of the school.
- Integrity, honesty and fairness.
- Ability to work under pressure and prioritise effectively.
- Commitment to maintaining confidentiality at all times.
- Commitment to equality.

SEN experience is desirable.

---

## **SAFER RECRUITMENT STATEMENT**

Impact North West Schools (INWS) is committed to safeguarding and promoting the welfare of children and young people in its school. INWS complies with the statutory legislative requirements and guidance that seeks to protect children including 'Keeping Children Safe in Education'. In order to meet this, we follow a rigorous selection process to discourage and screen out unsuitable applicants.

## **Equal Opportunities**

INWS recognises the value of, and seeks to achieve, a diverse workforce which includes people from all backgrounds. INWS takes positive steps to create an employment culture in which people feel confident of being treated with fairness, dignity and tolerance irrespective of their individual differences.

This commitment extends beyond the relationship between and conduct of employees and potential employees, to the whole community. INWS is committed to the elimination of unlawful discrimination and to the promotion of good relations between all.